



Date. 30/09/2024

ANNUAL GENDER SENSITIZATION PLAN 2023-2024

Gender Equality and Women's Empowerment Policy

The policy is dedicated to fostering women's empowerment and gender equality. It aims to implement targeted initiatives through collaborative efforts across various sectors, ensuring an inclusive and equitable academic and social environment.

Objectives:

1. **Promote Women's Education & Empowerment:** Strengthen and support initiatives that enhance women's education, empowerment, safety, and security while upholding values of equality, inclusion, human dignity, fairness, and justice.
2. **Encourage Gender-Sensitive Communication:** Ensure unbiased communication and language that reflect gender equity across academic and administrative spheres.
3. **Conduct Sensitization & Awareness Programs:** Organize workshops, seminars, and training sessions to promote gender sensitivity among students, faculty, and staff.
4. **Establish a Safe and Inclusive Campus Environment:** Implement mechanisms such as grievance redressal cells and safety committees to address gender-based concerns and foster a secure atmosphere for all.
5. **Promote Equal Leadership & Representation:** Ensure fair representation of women and gender-diverse individuals in leadership roles, committees, and student bodies.
6. **Encourage Equal Participation in Academic & Extracurricular Activities:** Advocate for gender-balanced participation in team projects, student-faculty collaborations, research initiatives, and institutional decision-making.
7. **Regularly Monitor and Evaluate Gender Equity Policies:** Conduct periodic assessments to review and improve gender-related policies, ensuring their effectiveness and impact.
8. **Strengthen Legal Awareness & Rights Education:** Educate students and staff on gender rights, anti-discrimination laws, and workplace ethics to build a culture of awareness and accountability.
9. **Support Women's Entrepreneurship & Skill Development:** Facilitate skill-building programs, mentorship, and career development initiatives to empower women economically and professionally.
10. **Ensure a Harassment-Free Environment:** Enforce strict anti-harassment policies and promote a culture of mutual respect and dignity within the institution.

Co-ordinator
IQAC

Shri Dnyanesh Mahavidyalaya

Principal

Shri Dnyanesh Mahavidyalaya



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

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ACTIVITIES CONDUCTED UNDER GENDER SENSITISATION (2023-24)

It is certified that the following activities were undertaken in the academic year 2023-24.

S/N	Activity	Organizing Committee	Date
1	Workshop On Cyber Crime	NSS, Womens studies and service Cell	09/02/2024
2	Cyber Security and Protection of Children from Sexual Offenses Act 2012 Awareness Program	NSS, Womens studies and service Cell	07/10/2023
3	Health & Wealth	NSS	12/08/2023
4	Rangoli & Snake Science	Cultural Wing, Zoology Dept	24/09/2023
5	Inauguration of Pramod Mahajan Skill Development Centre	NSS	19/10/2023
6	Workshop on "Personality Development & Interviewing Skills	NSS	14/02/2024

Aljeda
Co-ordinator
IQAC

Shri Dnyanesh Mahavidyalaya
Nawargaon, Distt Chandrapur

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